

ABERDEEN CITY COUNCIL

COMMITTEE	Anti-Poverty and Inequality Committee
DATE	11 March 2026
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Draft Local Outcome Improvement Plan 2026-36
REPORT NUMBER	CORS/26/041
EXECUTIVE DIRECTOR	Andy MacDonald, Corporate Services
CHIEF OFFICER	Michelle Crombie on behalf of Isla Newcombe
REPORT AUTHOR	Allison Swanson, Community Planning and Improvement Manager
TERMS OF REFERENCE	1.1 and 1.10

1. PURPOSE OF REPORT

- 1.1 This report presents the draft Local Outcome Improvement Plan (LOIP) 2026-36 for the Committee's feedback as part of the public consultation which ends on 20 March 2026. The final plan is to be considered by the Community Planning Aberdeen Board on 11 June 2026.

2. RECOMMENDATIONS

That the Committee:-

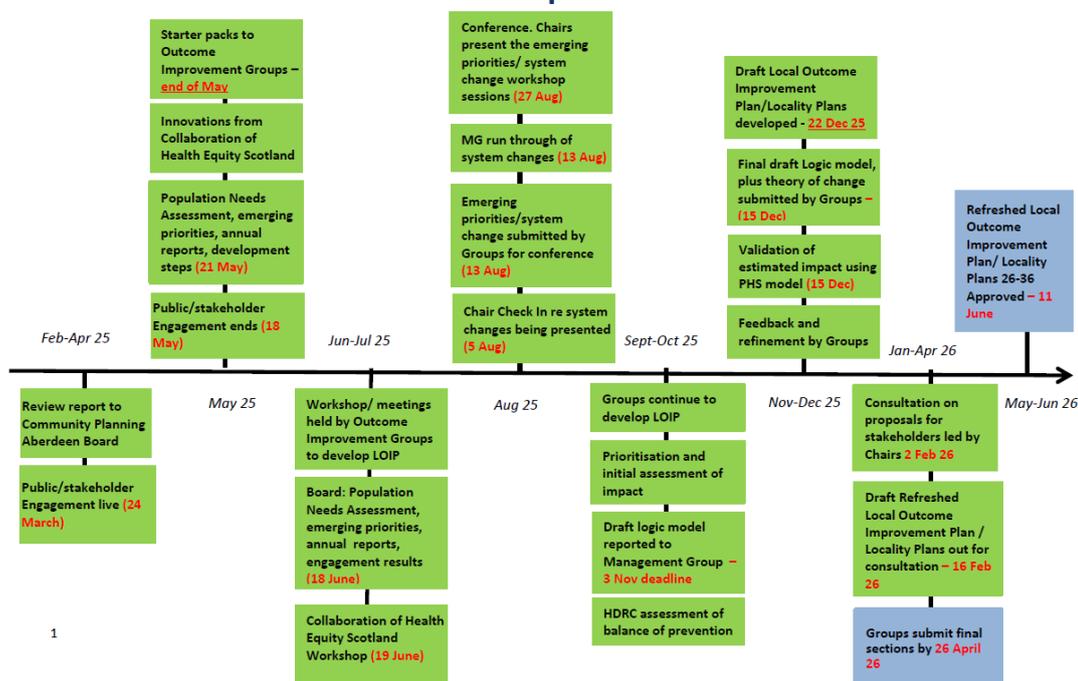
- 2.1 consider and provide feedback on the draft Local Outcome Improvement Plan (LOIP) 2026-36 presented at Appendix 1; and
- 2.2 consider the draft Local Outcome Improvement Plan (LOIP) 2026-36 in conjunction with the draft Locality Plans for North, South and Central 2026-36 (Item 9.3) which connect the Local Outcome Improvement Plan 2026-2036 to community priorities and assets.

3. CURRENT SITUATION

- 3.1 The current Local Outcome Improvement Plan 2016-2026 is due to end in 2026 marking the end of its 10 year timeframe of 2016-2026. A new Local Outcome Improvement Plan needs to be developed and approved for 2026-2036 in order to continue to meet the requirements of the Community Empowerment (Scotland) Act 2015.
- 3.2 In preparation for developing a new Local Outcome Improvement Plan, Community Planning Aberdeen undertook a [review of its approach to improving outcomes](#) to ensure the new plan is firmly grounded in what we've learned over the last decade. We recognise that in some areas change hasn't gone far enough. Persistent challenges such as poverty, inequalities in health, and the need for more streamlined, high-impact action remain. This honest reflection gives us a clearer understanding of what works and where we need to be bolder.

3.3 Community Planning Aberdeen began developing the Local Outcome Improvement Plan 2026-36 in March 2025. The development process is summarised in the diagram below.

Timeline to Local Outcome Improvement Plan 2026-36



3.4 Between 24 March to 18 May 2025 the ‘Your Place, Your Plans, Your Future’ public engagement was held to support the evidence base for the development of the Plan. This included:

- An online survey for adults
- An online survey designed for children and young people
- Six locality events, with specific activities designed by the Aberdeen Youth Movement and Aberdeen Ambassadors for children and young people
- An outreach programme where, with the support of third sector partners, we went to 98 groups/schools/locations across Aberdeen.

3.5 A total of 2087 people participated, a 344% increase since our Place Standard engagement as part of the refreshed Local Outcome Improvement Plan in 2023. Participants raised a number of areas where we could improve for the future. This [document](#) details how we’ve taken these forward to date in the Local Outcome Improvement Plan 2026-36.

3.6 The Aberdeen 2036: Towards a Fairer Future Conference was held on 27 August 2025. It gathered leaders, community organisations, businesses, and residents, including young people to inform and provide feedback on the emerging ideas for the draft Local Outcome Improvement Plan 2026-2036. The Aberdeen 2036: Towards a Fairer Future Conference report is available [here](#).

3.7 An online webinar on 2 February 2026 shared updated proposals with stakeholders and gathered further feedback in advance of public consultation which commenced on 16 February. The Committee is being consulted as part of this process which will run until 20 March 2026.

4 DRAFT LOCAL OUTCOME IMPROVEMENT PLAN 2026-36

4.1 Following the development process, the new Local Outcome Improvement Plan focuses on fewer, more strategic system level, high impact changes. The plan reflects a continued commitment to prevention, deeper integrated working with partners, embedding lived experience and human rights principles, and making better use of data to understand and respond to need. See Appendix 1 for the public consultation version of the Local Outcome Improvement Plan.

Vision for 2036

4.2 During engagement, Community Planning Aberdeen sought views on what people wanted Aberdeen in 2036 to look like. The current vision 'A place where all people can prosper' regardless of a person's background or circumstances, is aspirational, however it is recognised that this is not the reality for some and that inequalities exist.

4.3 In light of this and the engagement, the proposed vision is centred on equity of access and opportunity and that Aberdeen in 2036 is:
'A city where everyone has equitable access to opportunities, services, and support to live healthy, safe, and fulfilling lives, regardless of background or postcode'.

Ten Year Outcomes and System Changes

4.4 To achieve the vision, the draft Local Outcome Improvement Plan 2026-36 proposes five Ten Year Outcomes that Community Planning Aberdeen aims to achieve by 2036. These Ten Year Outcomes focus partners collective energy and direct action towards shifting the city's focus from managing crisis demand to preventing harm. The proposed Ten Year Outcomes are detailed below with full detail in Appendix 1:

POSITIVE DESTINATIONS	FAIR WORK	REDUCE POVERTY	HEALTHIER, WEALTHIER, GREENER	HEALTHY LIFE EXPECTANCY
				
STRETCH OUTCOME 1 95% of young people in the Scottish Index of Multiple Deprivation 1 and vulnerable groups achieve a positive destination on leaving school by 2036.	STRETCH OUTCOME 2 Reduce to 3% the proportion of people aged 16 and above in Scottish index of Multiple Deprivation 1 that are not in employment by 2036.	STRETCH OUTCOME 3 Reduce the proportion of people living in relative poverty by 6.5% by 2036.	STRETCH OUTCOME 4 Reduce by 84% carbon emissions and increase land managed for nature to 30% by 2036.	STRETCH OUTCOME 5 Increase Healthy Life Expectancy by at least 2 years by 2036 and reduce gap in Life Expectancy between the most and least deprived areas by 20% by 2036.

4.5 The five Ten Year Outcomes come to life through logic models that set out the system changes we'll test and scale, the short-term outputs we'll track, and the medium-term outcomes for 2031 we aim to achieve that build toward the 2036 targets. Put simply, the plan shows what we'll change in the system, who it helps first, and how we'll know it's working.

4.6 Across the logic models there are 15 system changes and 13 improvement aims to be achieved by 2031. In this context a system change is described as a change in the way our current systems operate. This can involve:

- Change to structures, policies, pathways, or delivery mechanisms.
- Should address the root cause of the outcomes/areas identified as needing improvement and be sustainable and scalable
- Should not be already implemented and now business as usual
- Testing to prove effectiveness for permanent implementation

4.7 As well as aligning to the Social Determinants of Health, the draft Local Outcome Improvement Plan 2026-36 Ten Year Outcomes and system changes also align with the United Nations Sustainable Development Goals and the Scottish National Outcomes.

Prevention and Reducing Inequalities: Proportionate Universalism Approach

4.8 Central to the draft Local Outcome Improvement Plan 2026-36 is the ambition to reduce inequalities. While outcomes in Aberdeen have improved overall, there are significant differences across the city, with people living in more deprived areas and vulnerable groups experiencing worse outcomes on average.

4.9 In order to change this, the draft Local Outcome Improvement Plan 2026-2036 makes clear that we need to be honest and that whilst we need to improve the health of all, we need to improve the health of the poorest fastest. Where inequality persists, treating everyone equally may not lead to equitable outcomes and some people will need additional support to make this vision a reality. The draft Local Outcome Improvement Plan 2026-2036 explains what additional support will become available to people who need it. At the same time, everyone will continue to have access to regular services, like education, health care and policing, already provided by the many different organisations working together to deliver the Local Outcome Improvement Plan. This is called proportionate universalism.

4.10 By using proportionate universalism, we reduce the inequality currently experienced; overall outcomes improve; gaps between communities close, fulfilling our vision of a fairer city in which “everyone has equitable access to opportunities, services, and support to live healthy, safe, and fulfilling lives, regardless of background or postcode”.

5 EXPERTISE AND ADVISORY SUPPORT

5.1 Public Health Scotland, the Collaboration for Health Equity in Scotland and the Health Research Determinants Collaboration have played a key role in the development of the Local Outcome Improvement Plan, supporting Community Planning Aberdeen strengthen and accelerate action to improve health and reduce inequity. Contributions have included Public Health Scotland developing new guidance and tools to support prioritisation, including consideration of health inequalities and estimating impact of the system changes in the draft Local Outcome Improvement Plan (LOIP) 2026–2036 and the Collaboration for Health Equity in Scotland providing a list of interventions that have worked elsewhere.

6 NEXT STEPS

- 6.1 Finalisation of the Local Outcome Improvement Plan 2026-36 will run parallel with the development of the Locality Plans as per the steps below.

February-20 March 2026	Public Consultation of Draft Locality Plans alongside draft Locality Plans 2026-36
April 2026	Final amendments made based on feedback from public consultation
11 June 2026	Final Local Outcome Improvement Plan submitted to Community Planning Aberdeen Board for approval
1 July 2026	Final Local Outcome Improvement Plan submitted to Council for endorsement

- 6.2 The new Local Outcome Improvement Plan is a rolling ten year plan which, once approved, will be reviewed annually as part of the annual reporting process and fully refreshed every 5 years.

7. FINANCIAL IMPLICATIONS

- 7.1 There are no immediate financial implications involved in the delivery of this Local Outcome Improvement Plan. Any financial implications from investment in scale up and spread of improvement activity will be included with future proposals.

8. LEGAL IMPLICATIONS

- 8.1 The draft Local Outcome Improvement Plan 2026-36 has been developed in line with the requirements of the Community Empowerment (Scotland) Act 2015.
- 8.2 The draft Local Outcome Improvement Plan 2026-36 also supports the Council in meeting its duties under the Fairer Scotland Duty (Part 1 of the Equality Act 2010).

9. ENVIRONMENTAL IMPLICATIONS

- 9.1 The draft Local Outcome Improvement Plan 2026-36 identifies one Ten Year outcome which will demonstrate positive environmental implications. The draft Local Outcome Improvement Plan 2026-36 Ten Year Outcomes and system changes have been aligned to the United Nations Sustainable Development Goals.

10. RISK

Category	Risks	Primary Controls/Control Actions to achieve Target Risk Level	*Target Risk Level (L, M or H) *taking into account controls/control actions	*Does Target Risk Level Match Appetite Set?
Strategic Risk	There is a risk of the sustainability of Ten Year Outcomes.	The Community Planning Aberdeen Outcome Management and Improvement Framework sets out how Community Planning Aberdeen ensures effective, systematic and collaborative scrutiny of progress towards the achievement of outcomes within the Local Outcome Improvement Plan 2026-36. Community Planning Aberdeen also needs to meet its statutory duties in relation to public outcome reporting. The Community Planning Aberdeen Annual Outcome Improvement Report provides an annual opportunity to review overall progress. Reporting arrangements should ensure that any issues are identified and addressed in advance of annual report.	L	Yes
Compliance	Compliance with the Community Empowerment (Scotland) Act 2015	Draft Local Outcome Improvement Plan 2026-36 has been developed in compliance with the requirements of the Act.	L	Yes
Operational	Staff have the skills and knowledge of improvement methodology to deliver the system changes within the draft Local Outcome Improvement Plan 2026-2036	A comprehensive capacity building programme has been developed by experts in improvement methodology across the Partnership and is available to all members of staff from Partner organisations.	L	Yes

Financial	The Council alone is unable to resource the improvement activity required to deliver the outcomes within the draft Local Outcome Improvement Plan 2026-2036	By working in Partnership the Council is able to maximise the use of precious resources. The use of improvement methodology to deliver the Local Outcome Improvement Plan 2026-36 means that changes are tested on a small scale to evidence impact before any serious investment is required. External funding will be considered Local Outcome Improvement Plan 2026-36 improvement teams to support testing of improvements.	L	Yes
Reputational	That the draft Local Outcome Improvement Plan 2026-2036 priorities do not cover all areas of potential improvement which may have a negative impact on the public's perception of the Council and Partnership working.	The Local Outcome Improvement Plan identified priorities for Partnership working based on the needs of the population, customer and community insight and professional opinion of experts across the Community Planning Partnership. A communication plan will be put in place.	L	Yes
Environment / Climate	No significant risks identified			Yes

11. OUTCOMES

Council Delivery Plan 2024	
Impact of Report	
Aberdeen City Council Policy Statement <u>Working in Partnership for Aberdeen</u>	The Community Planning Aberdeen Board recommends that the Council's strategies/delivery plan are reviewed to ensure alignment with the new Local Outcome Improvement Plan 2026-36.

Local Outcome Improvement Plan	
Prosperous Economy Stretch Outcomes	The draft Local Outcome Improvement Plan 2026-36 proposes five Ten Year Outcomes, aligned to the Social Determinants of Health. Proposed Ten Year Outcomes: 2 “Reduce to 3% the proportion of people aged 16 and above in Scottish index of Multiple Deprivation 1 that are not in employment by 2036, 3 “Reduce the proportion of people living in relative poverty by 6.5% by 2036”. The improvement aims and system changes aligned to each of the above Ten Year Outcomes support achieving a Prosperous Economy.
Prosperous People Stretch Outcomes	The draft Local Outcome Improvement Plan 2026-36 proposes five Ten Year Outcomes, aligned to the Social Determinants of Health. Proposed Ten Year Outcomes: 1 “95% of young people in the Scottish Index of Multiple Deprivation 1 and vulnerable groups achieve a positive destination on leaving school by 2036.” 3 “Reduce the proportion of people living in relative poverty by 6.5% by 2036”. 5 “Increase Healthy Life Expectancy by at least 2 years by 2036 and reduce gap in Life Expectancy between the most and least deprived areas by 20% by 2036.” The improvement aims and system changes aligned to each of the above Ten Year Outcomes support achieving Prosperous People.
Prosperous Place Stretch Outcomes	The draft Local Outcome Improvement Plan 2026-36 proposes five Ten Year Outcomes, aligned to the Social Determinants of Health. Proposed Ten Year Outcome 2 “Reduce to 3% the proportion of people aged 16 and above in Scottish index of Multiple Deprivation 1 that are not in employment by 2036, the improvement aims and system changes support achieving a Prosperous Economy.
Regional and City Strategies	The draft Local Outcome Improvement Plan 2026-36 sets out the regional and city strategies aligned to each of the Ten Year outcomes and all partners have been asked to update and submit their strategic plans to show how they align to the draft Local Outcome Improvement Plan 2026-36.

12. IMPACT ASSESSMENTS

Assessment	Outcome
Integrated Impact Assessment	Integrated Impact Assessment completed and submitted.
Data Protection Impact Assessment	Not required
Other	N/A

13. BACKGROUND PAPERS

[Refreshed Local Outcome Improvement Plan 2016-26](#)

14. APPENDICES

Appendix 1 – Draft Public Local Outcome Improvement Plan 2026-2036

Appendix 2 – [Draft Full Local Outcome Improvement Plan 2026-2036](#)

15. REPORT AUTHOR CONTACT DETAILS

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